



WILLIAM & MARY

CHARTERED 1693

TITLE IX & VAWA SECOND QUARTER DATA

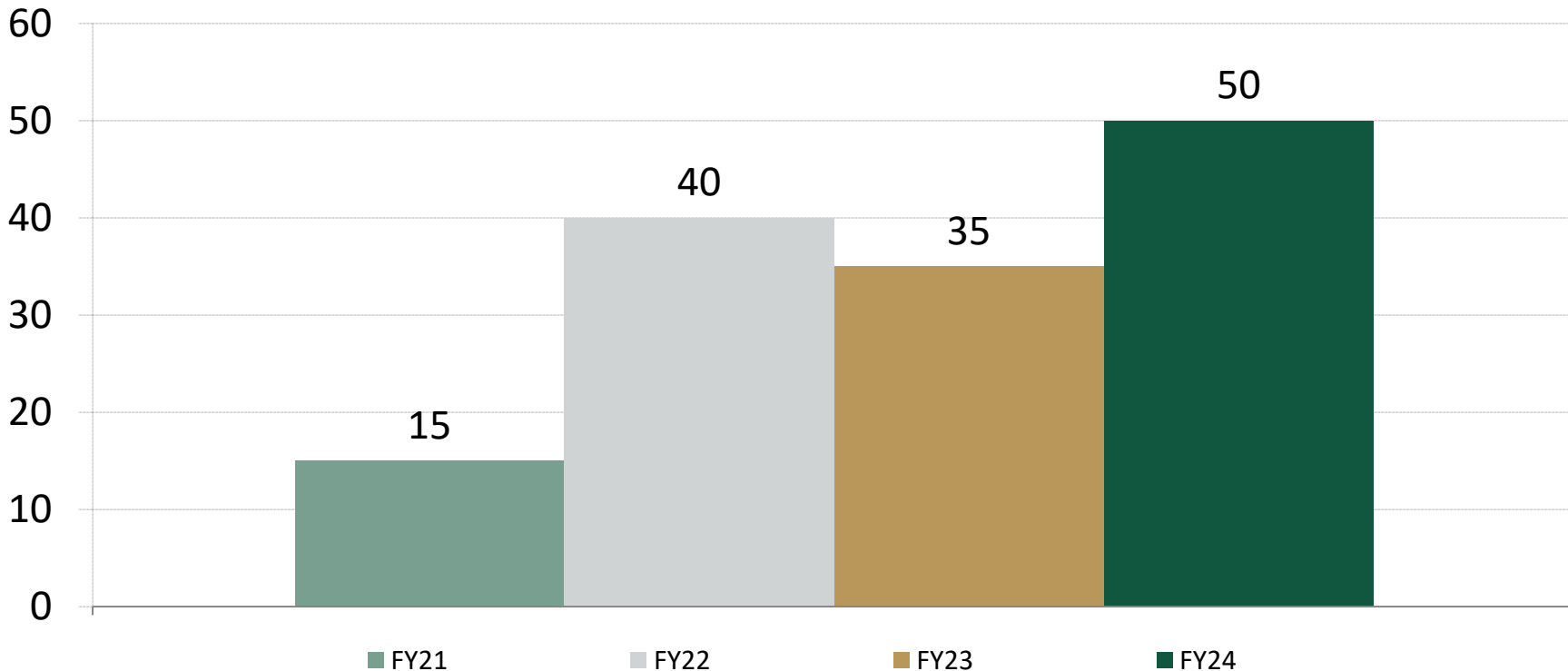
Audit, Risk & Compliance, February 2024

Pamela Mason, Chief Compliance Officer/FOIA Officer

TITLE IX /VAWA_[1] DATA

2ND QUARTER COMPARISON

TOTAL REPORTS

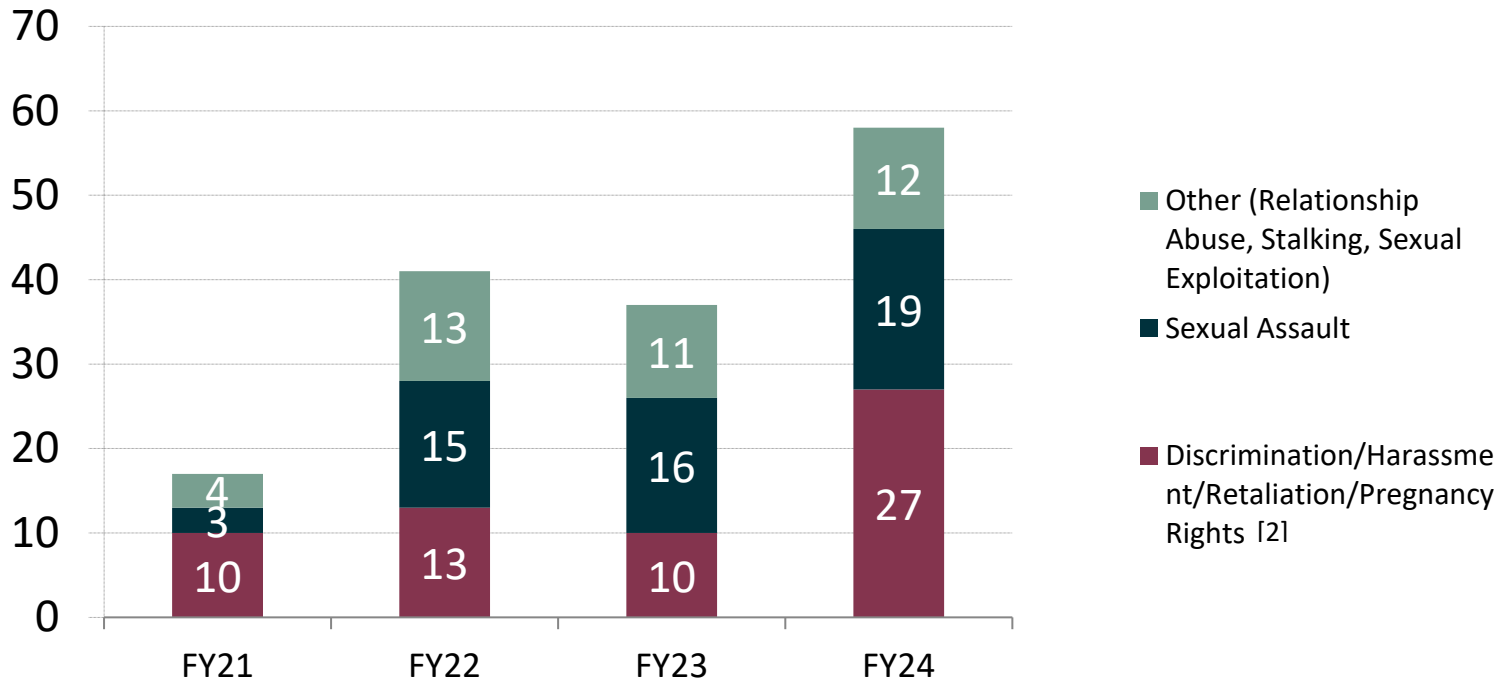


[1] VAWA is an acronym for Violence Against Women Act of 1994. The Reauthorization of VAWA in 2013 added Clery Act crime reporting for sexual assault, dating violence, domestic violence and stalking

TITLE IX /VAWA DATA

2ND QUARTER COMPARISON

TYPE OF VIOLATIONS REPORTED

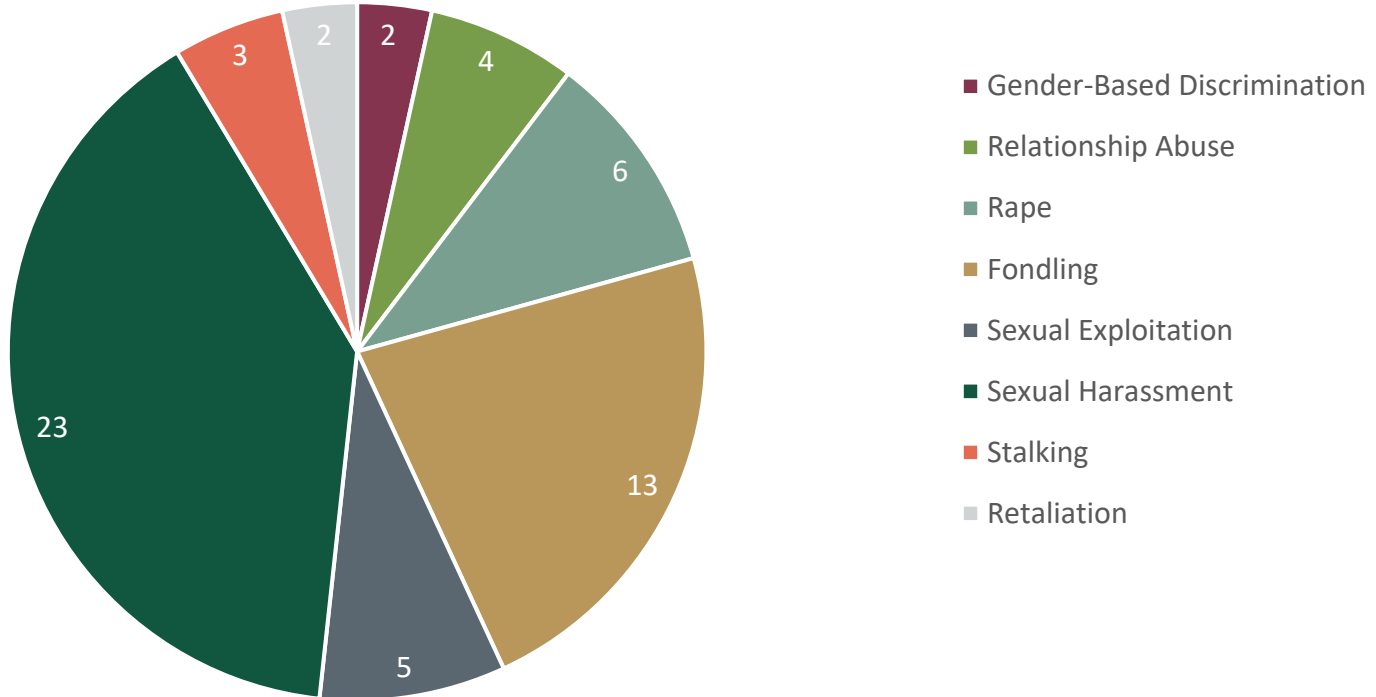


[2] Types of violations reported include eight reports with more than one type of violation alleged. Increase of FY24 mostly accounted for in allegations of sexual harassment.

TITLE IX /VAWA DATA

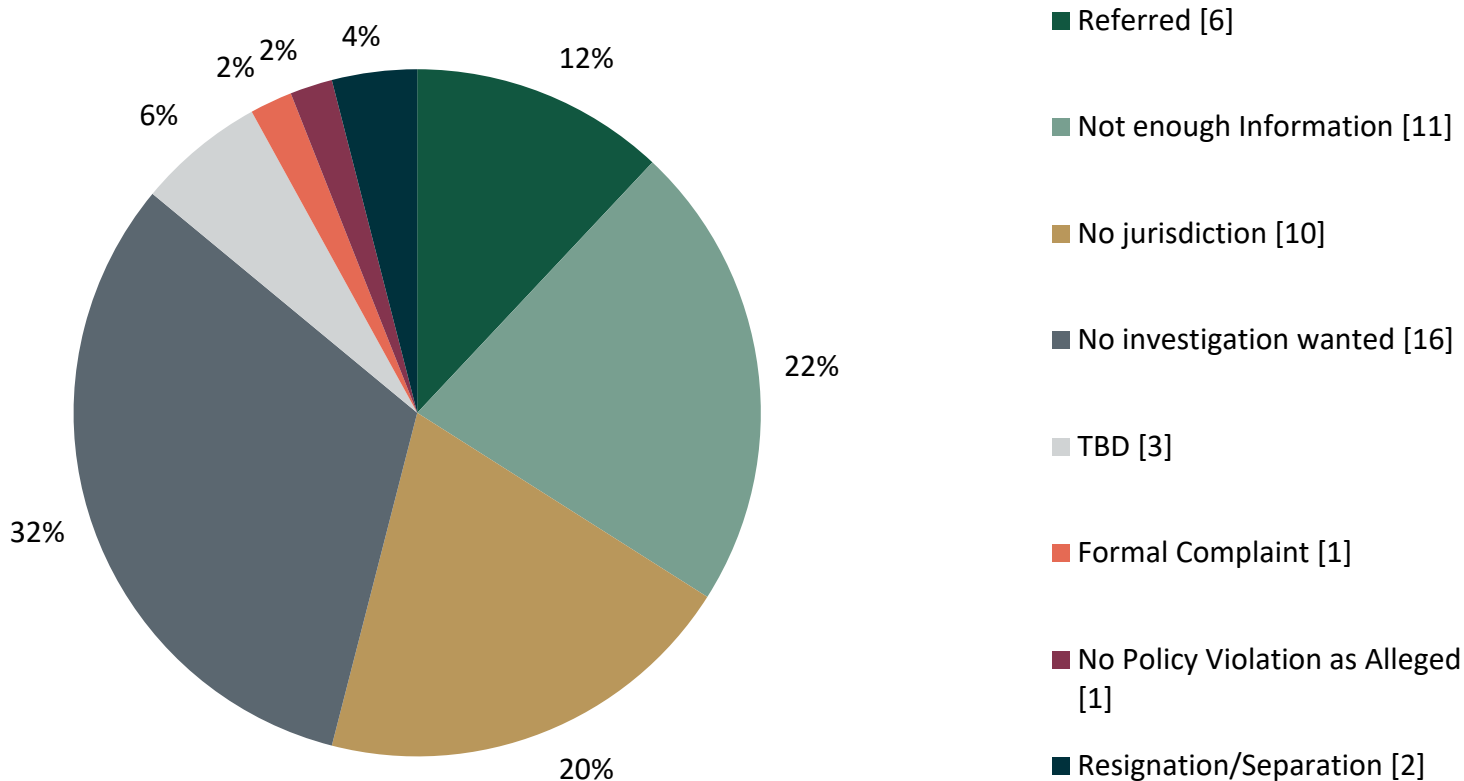
SECOND QUARTER FY24

Allegations Reported by students, faculty, staff



TITLE IX /VAWA DATA

SECOND QUARTER FY24 DISPOSITION OF REPORTS



TITLE IX /VAWA DATA

SECOND QUARTER FY24 (OCTOBER - DECEMBER)

Actions Taken:

- (1) Investigation – Respondent resigned during evidence review phase
- (6) Referrals:
 - 2 to UHR – (1) reassignment; (1) separation for cause
 - 2 to Residence Life
 - 1 to WMPD for No Trespass Ban
 - 1 to Third Party Contractor
- Other
 - 3 Bilateral No Contact Orders Issued
 - 2 academic assistance
 - 3 residential relocation and/or behavior contract issued by DOSO

INVESTIGATION UPDATES

- Two (2) investigations concluded prior to live hearing/determination
 - One resignation of respondent
 - One Pre-Determination Resolution (agreement between student parties)
- Two (2) conducted live hearings and issued determination notice
 - One finding of responsibility for university policy violation
 - One no finding of responsibility
 - Both in appeal phase
- Three (3) currently in investigation phase
 - 2 in finalization of investigation report to be distributed to parties and Determination Official
 - 1 evidence collection and interviews with parties and witnesses ongoing

February 7-9, 2024

COMPLIANCE UPDATES

- Statement of Economic Interest Filing Deadline
 - 32 employees outstanding as of 1/26/2024
 - Personal fine of \$250 for failing to file by February 1 deadline
 - 57 employees pending completion of biennial training as of 1/22/2024
 - 7 employees required by 1/31/2024 to remain in compliance
- Policy Revisions in Progress
 - Minors on Campus
 - Conflict of Interest Policy – Need to refine the scope